



Universität
Zürich^{UZH}



swissuniversities

EURAXESS Switzerland

Group Study Visit: Equality and Diversity

7-9 April 2025 @ ETH Zürich and University of Zurich
Organised by EURAXESS Switzerland

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Programme

Day 1: Focus on Female Researchers: Gender and Diversity

08.00-12.00	Arrival of participants, individual lunch
13.30 - 14.30	Welcome @ Grants Office - GO! of ETH Zurich Introduction of hosts and participants, Introduction to programme Introduction on topic of gender and diversity, link to HUB and COP
14.30 – 15.00	Transfer to Hönggerberg (paid for by ERA Talent call)
15.00 – 16.00	Women in science – Female pioneers at ETH Zurich ETH Zurich Tours app @ Hönggerberg
16.00 – 17.00	Optional get together @ Hönggerberg Discussion over tea and coffee paid for by swissuniversities
19.00	Dinner @ xxx, paid for by swissuniversities / ETH

Day 2 : Focus on Diversity, Respect and Awareness - ETH

9.30-9.45 am	Welcome and active exercise
9.45-10.00 am	Get to know the ETH Diversity team and its work
10.00 – 10.30 am	Presentation of the diversity strategy for ETH Zurich and its participatory approach (Raphaela Hettlage)
10.30-11.00 am	Break paid for by ERA Talent call
11.00-12.00 am	Presentation of two new projects "involved@ETH" by ETH Diversity (Sydney Luca-Lion) and of the "Respect program" at ETH Zürich (ggf. Nadia Dörflinger oder Hanna Wolf)
12.00 – 1.30 pm	Lunch @ Dozentenfoyer (self-paying) cost of approx. 25 Euro for food & drink
1.30 – 4.00 pm	Interactive group work and self-reflexion on the topic of "unconscious bias" (Raphaela Hettlage und Hanna Wolf, with a coffee break paid for by ERA Talent call, 30 min)
19.00	Dinner @ xyz, paid for by ERA Talent call

Day 3 : Focus on Inclusion & Sexual Harassment @ UZH

09.30 – 10.00	General introduction to the services of the Office for Gender Equality and Diversity of the University of Zurich
10.00 – 10.45	Topic of Inclusion & discussion
10.45 – 11.00	Break paid for by swissuniversities
11.00 – 11.45	Sexual harassment
12.00	Optional lunch (self-paying)
As of 12.00	Individual transfer of participants